



**CITY ON A HILL**  
**Internship Application**

Thank you for considering an internship at City on a Hill! We consider it a privilege that you desire to be a part of what God is doing through City on a Hill in central city Milwaukee and beyond. Our Summer Internship Program seeks to provide young leaders with hands on ministry and leadership experience, leadership training, and personal, character and spiritual development. There is no question that our internships are a stretching experience that challenges participants to step outside of their comfort zones, but we believe that is where true growth and development happen.

### **Some Skills We Will Work On:**

- Work with people from diverse backgrounds
- Learn behind the scenes operations of Non-Profit
- Program Development Skills
- Event Planning
- Working with a team
- Coordinating Volunteers
- Goal Setting
- Leadership Development
- Problem Solving & Conflict Resolution
- Leading Group Meetings
- Public Speaking & Teaching
- Leading Group Devotions & Prayer
- Developing Spiritual Gifts
- Learning Personality Traits (DISC Tests)

### **Qualifications:**

- At least 18 years of age
- Ability to live-on campus
- Willingness to learn
- Teachable personality
- Excited to impact lives of others
- Servant leadership
- Desire to develop leadership skills
- Growing relationship with Christ
- A passion for the mission of City on a Hill
- Desire to be a team player
- A self-starter who takes initiative
- Represent Christ and the church in an honorable manner
- Ability to keep confidentiality
- Committed to honesty, integrity and humility
- Organizational skills

## Frequently Asked Questions

### What is City on a Hill?

Located in the heart of one of America's poorest and most segregated cities, City on a Hill is a faith-based nonprofit organization that works as a catalyst to bring transformation to individuals, families and neighborhoods in the central city of Milwaukee. Our mission is simple:

**Save the Children. Reach the Parents. Transform the City.**

### Why Milwaukee?

Located in the heart of the Midwest and off the shore of Lake Michigan, Milwaukee is a vibrant city known for its countless festivals, baseball team and rich German heritage. However, unknown to many, Milwaukee is listed as America's most segregated city and has been ranked in the top 10 of America's poorest cities for the past eight years. Nearly half of the children in Milwaukee (46.1%) are living below the poverty line. 53% of African American males living in Milwaukee are unemployed. The zip code in which City on a Hill is located in has a higher infant mortality rate than that of Botswana and the highest in the nation. Without question, Milwaukee is a city in need of transformation.

### What are you looking for?

We are looking for individuals that possess a growing relationship with Christ and a desire to learn. Interns must have a teachable personality and be willing to step outside of their comfort zones when necessary. Flexibility, humility and servant leadership are central to a successful internship.

### What will I do?

All Interns are involved in various aspects of our ministry here at City on a Hill. This includes leading volunteers, impacting the lives of ministry participants, building relationships with children and youth in our neighborhood and helping coordinate weekly programming.

We have three distinct internship tracks that are as follows:

YOUTH	MINISTRY	MISSIONS	MARKETING
<ul style="list-style-type: none"><li>• Works in Youth Center with the Program Staff to provide summer programs for youth</li><li>• Assists with Super Saturday Children's outreach events</li><li>• Travels with and leads youth at various summer camps</li></ul>	<ul style="list-style-type: none"><li>• Helps with the monthly free Health Clinic</li><li>• Assists Program staff with the planning of various ministry programs and grants</li><li>• Assist with the Super Saturday Children's outreach events</li></ul>	<ul style="list-style-type: none"><li>• Helps lead summer missions and urban plunge trips at City on a Hill</li><li>• Assist with the Super Saturday Children's outreach events</li><li>• Oversee various volunteer projects that occur onsite</li></ul>	<ul style="list-style-type: none"><li>• Photography for summer programs(youth center, field trips, missions etc)</li><li>• Help with Women's Luncheon</li><li>• Social Media</li><li>• Help with Grants</li></ul>

### What are the dates of employment?

The internship starts the end of May and ends Mid-August. \*Exact dates TBD.

### How will I be compensated?

City on a Hill Interns receive a \$1,800 throughout the summer. Interns are housed on City on a Hill's facilities where the cost of laundry is free. Meals are provided when missions groups are on site. Interns must pay for their transportation to and from City on a Hill and for their food when missions groups are not on site.

### What's my next step?

Below is the checklist for the internship application which is due **March 31**.

- Complete the Internship Application
- Type a 1-page personal testimony about your Christian experience
- Give Pastor Reference Form to pastor
- Attach a recent picture of yourself with your application
- Please send all information to: Adrian Hernandez, via email: [ahernandez@cityonahillmilwaukee.org](mailto:ahernandez@cityonahillmilwaukee.org) or mail: Attn: Adrian Hernandez 2224 W. Kilbourn Ave, Milwaukee, WI 53233.